



**Contract MOA For LOP 1,6,8,10,14**

**VOTE**

August 20, 2019

IAMAW Local Lodge 898

1901 N. Washington

Enid, OK

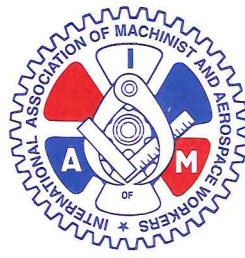
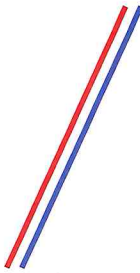
Polls will be open from 7:00 AM to 7:00 PM for members in the LOPs listed above to review the Proposed MOA and vote.

Your Vote is Essential!

In Solidarity,

Rob Hamen

LL 898 President



## MEMORANDUM OF AGREEMENT

VERTEX AEROSPACE and INTERNATIONAL ASSOCIATION OF MACHINIST AND AEROSPACE WORKERS District Lodge 171, and its Local Lodge #898 agree to convert the classifications of Inspector, Aircraft, Avionics and Structural Repair to a Labor Grade 12 and change qualifications in Article 4 as follows:

1. Article 4.12 (I) -To be eligible for a job in the following classification in Labor Grade 12, Q.A. Inspectors:  
Employees must have established and maintained a dependable attendance record and have 4 years of satisfactory performance and have demonstrated/documented experience in comprehensive maintenance actions such as engine changes, engine/flight control rigging, landing gear changes, etc. while working in Labor Grade 9 or above job classifications at Vance AFB or 4 years of documented aircraft mechanical experience and have demonstrated experience in comprehensive maintenance actions such as engine changes, engine/flight control rigging, landing gear changes, etc. in the equivalent of Labor Grade 9 or above at other than Vance AFB (DD Form 214 or employment record).
  2. Article 20.13 (a) – Employee in the Inspector, Aircraft Sr. classification will be paid no less than sixty cents (.60) above the maximum wage rate for the highest labor grade employee they are Sr. over.
  3. Under the terms of this MOA Article 20.8 shall not apply, all other terms and conditions of the Collective Bargaining Agreement shall apply.
  4. The Agreement is not to set precedent for future action of this nature.
  5. The effective date of this Agreement is \_\_\_\_\_
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